



McCARTHY MENTORING

Inspiring Leadership



Unlock your leadership potential

We help organisations thrive by developing and enabling current and future leaders. Our leadership, coaching and mentoring programs drive performance, build agency and accountability, accelerate learning and progress careers.

OUR SERVICES

Executive Mentoring & Coaching

Research shows mentoring and coaching is a powerful way to engage, retain and develop senior leaders, and a valuable tool for effective succession planning. It offers a unique space to reflect, test ideas, gain insight and set clear goals for improved performance.

Our Executive Program is customised and personal, providing confidential, independent and seasoned counsel from our unparalleled network of Australian leaders and change-makers.

Each participant is strategically matched to access deep industry experience and insights to strengthen leadership, enhance performance and address real-world challenges.

Clients: CEOs, executives or senior leaders navigating complex situations or stakeholders such as boards, entering new industries or shifting direction.

Outcomes: improved performance, greater self-awareness, sharper decision-making, improved influence and clearer career goals.

“I AM MANAGING MY BOARD AND TEAM MORE EFFECTIVELY.”

Leadership Programs

Designed to inspire, develop and engage high potential talented people from across an organisation or industry group.

The 10-month program strengthens leadership capability, builds self-awareness, collaboration, networks and strategic thinking skills. The Program includes:

- Hogan Leadership 360 Assessments
- One-to-one monthly mentoring sessions
- Customised skills workshops on Effective Leadership, Communication and Leading Change. Workshops draw on the latest research, real-life organisation examples and are highly interactive to enable connection, practical insights & growth.
- Exclusive events with executive teams
- McCarthy Mentoring organisational coach to support and engage participants throughout program.

“I AM MORE CONFIDENT IN MY LEADERSHIP AND ABILITY TO DRIVE CHANGE.”



OUR SERVICES

Hogan Leadership Assessments

Assessments are a highly effective tool to provide leaders with a deeper understanding into their strengths, behaviours, challenges and drivers. This enables people to understand how they can be more effective in their role, in a team and as a leader.

Two key assessments are Hogan 360 and Leadership Forecast Series (LFS).

LFS - provides a comprehensive overview of leadership strengths, values, motives and blind spot behaviours that can inform performance and career planning.

360 - real time feedback tool to give leaders a better understanding of how they are currently perceived by managers, peers, direct reports and other key stakeholders. Insights look at self management, relationships, role, performance and strategic focus.

Both Assessments include a specialist coach debrief, development focus areas and comprehensive reports.

OUR IMPACT

We are committed to designing programs that deliver measurable growth in performance, leadership capability and career progression.

Key outcomes include:

- Improved individual and team performance
- Increased confidence & self awareness
- Sharper decision making
- Development of high performing teams
- Greater capability to manage conflict
- Increased resilience and agility
- More effective in leading and responding to change
- Greater clarity in career goals and plans

“THANK YOU FOR THE DIFFERENCE YOU HAVE MADE TO MY LIFE, BOTH PROFESSIONALLY AND PERSONALLY”

WHAT SETS US APART

25+ years of proven success led by McCarthy Mentoring’s CEO and Director who are experienced advisors, accredited coaches and certified facilitators to provide a trusted, confidential and tailored experience for every client

Access to our exceptional, unparalleled network of over 100 C-Suite business leaders bringing real-world leadership insights as mentors and coaches

Programs draw on the latest tools and up to date research on best-practice to deliver meaningful and measurable impact

We keep you informed every step of the way, providing insights, reports, and updates.

McCarthy Mentoring is a leadership development organisation that has inspired and developed leaders for over 25 years. We partner with organisations across the corporate, government and not-for-profit sectors to deliver tailored programs that improve performance and drive change. We love what we do and seeing the difference it makes.

OUR CLIENTS

