



McCARTHY MENTORING

Leadership Programs

Our programs inspire and enable talented people to grow as leaders and perform at their best.



Support your best people to connect, perform and lead others in these times.

In 2021, effective leaders are those who are authentic, agile, provide clarity and motivate others to perform at their best.

They know how to provide strategic direction, make great decisions, build trusted relationships, and motivate their people.

Our tailored virtual programs focus on individual support and performance, team effectiveness and connectedness. They combine extensive experience, proven results and a range of development techniques to generate insights, embed learning and achieve results.

Our team of trained online facilitators and leadership specialists partner with our clients to design the best solutions to support and develop their people.

Program outcomes include:

- Strengthened leadership performance
- Greater knowledge sharing and collaboration
- Improved influence and communication
- Increased wellbeing and resilience
- Increased capacity for change
- Collaboration across organisation
- Increased motivation and engagement



Each program is founded on four key pillars for growth.

1. Leadership & 360 Assessments

Building individual self-awareness and management around strengths, challenges and opportunities using Hogan Assessments or The Leadership Circle tools delivered online.

2. Individual coaching & mentoring

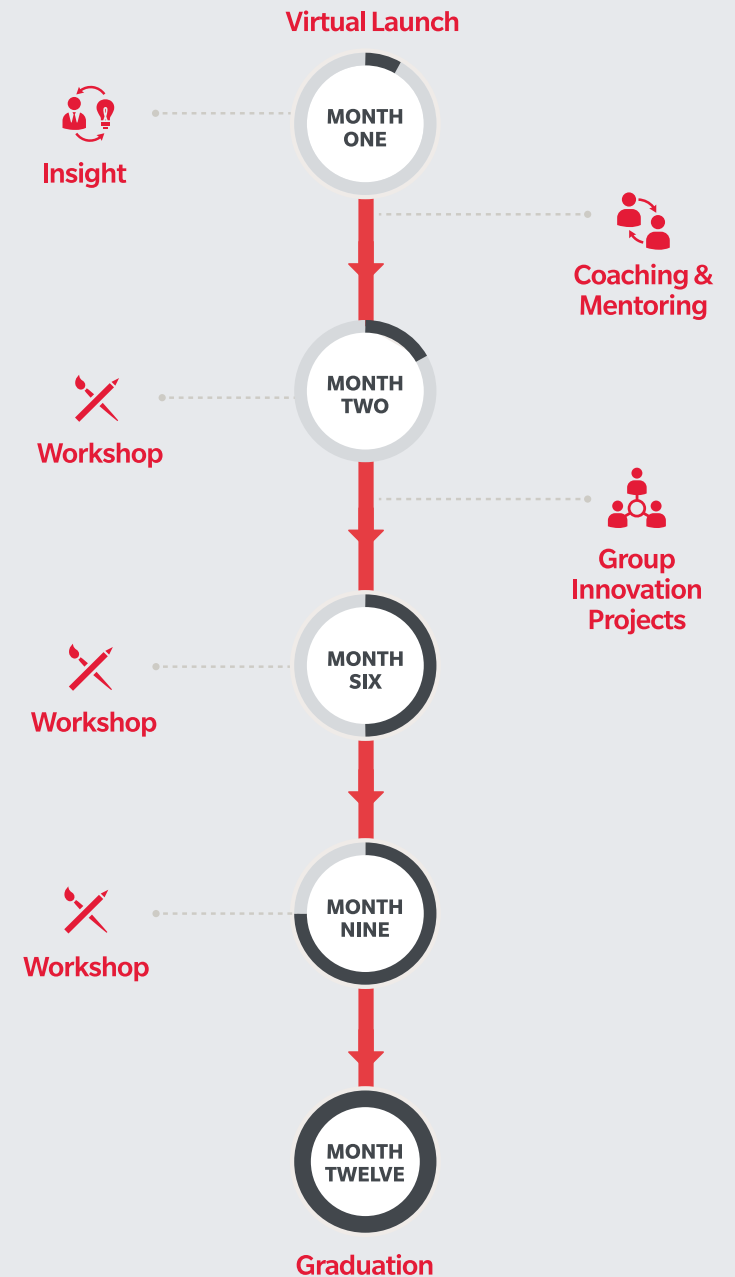
A unique virtual relationship to leverage assessment insights and discuss performance, challenges and careers. Our trusted network of mentors and accredited coaches are some of Australia's most respected business leaders. We know mentoring and coaching virtually is equally beneficial.

3. Interactive virtual workshops and group sessions

Strengthening key leadership skills, embedding learning and growing diversity of thought. Includes interactive facilitated workshops, live Q&A discussions with a diverse range of industry leaders, skills based training, and fun, engaging sessions building strong bonds.

4. Group Innovation Projects

Building greater understanding on what it takes for their organisation to thrive and their role in making it happen. The projects address an organisation-wide challenge and stretch people to work collaboratively across the organisation, influence and problem solve to successfully drive change, no matter where they are based in the world.



McCarthy Mentoring is a leadership development organisation that has inspired and developed leaders for 20 years.

We partner with organisations across the corporate, government and not-for-profit sectors to deliver tailored programs that improve performance and drive change. Our experience, approach and access to our exceptional network of highly respected leaders, offer clients invigorating and outcome focused programs that achieve results.

“We aim to create a life changing experience for people that is intense and rewarding. We understand the challenges leaders face and the qualities and skills needed to succeed. Participants leave armed with fresh perspectives, stronger skills, and the confidence to grow into agile effective leaders.”

Sophie McCarthy, Executive Director



EDL Case Study

“IGNITE is a bespoke program with a group that understands our business, our challenges and our people. IGNITE is helping us grow them into world class leaders.”

James Harman,
CEO of global energy company, EDL

Results



More motivated & engaged



Increased performance



Better leaders



Improved communication & influence

Get in touch

Talk to us about developing a program for your people.

enquires@mccarthymentoring.com
+61 2 9019 1888