



McCARTHY MENTORING

# Leadership Programs

Our programs inspire and enable talented people to grow as leaders and perform at their best.



# Effective leaders are authentic and brave.

They know how to provide strategic direction, make great decisions, build trusted relationships, and motivate their people.

*“This has been one of the best programs I’ve ever participated in. The mentoring, study tours and group project have been the outstanding and beneficial components. I have been able to draw upon skills and advice developed over the year and apply it in my every day approach.”*

Our tailored programs focus on individual growth and performance, team effectiveness and organisational change. They combine extensive experience, proven results and a range of development techniques to generate insights, embed learning and drive results.

Our team of trained facilitators and leadership specialists partner with clients to design the best solutions to achieve their goals.

Program outcomes include:

- Strengthened leadership capability and performance
- Greater knowledge sharing and collaboration
- Improved engagement and communication



# Each program is founded on four key pillars for growth.

## 1. Leadership & 360 Assessments

Building individual self-awareness and management around strengths, challenges and opportunities using Hogan Assessments or The Leadership Circle tools.

## 2. Individual coaching & mentoring

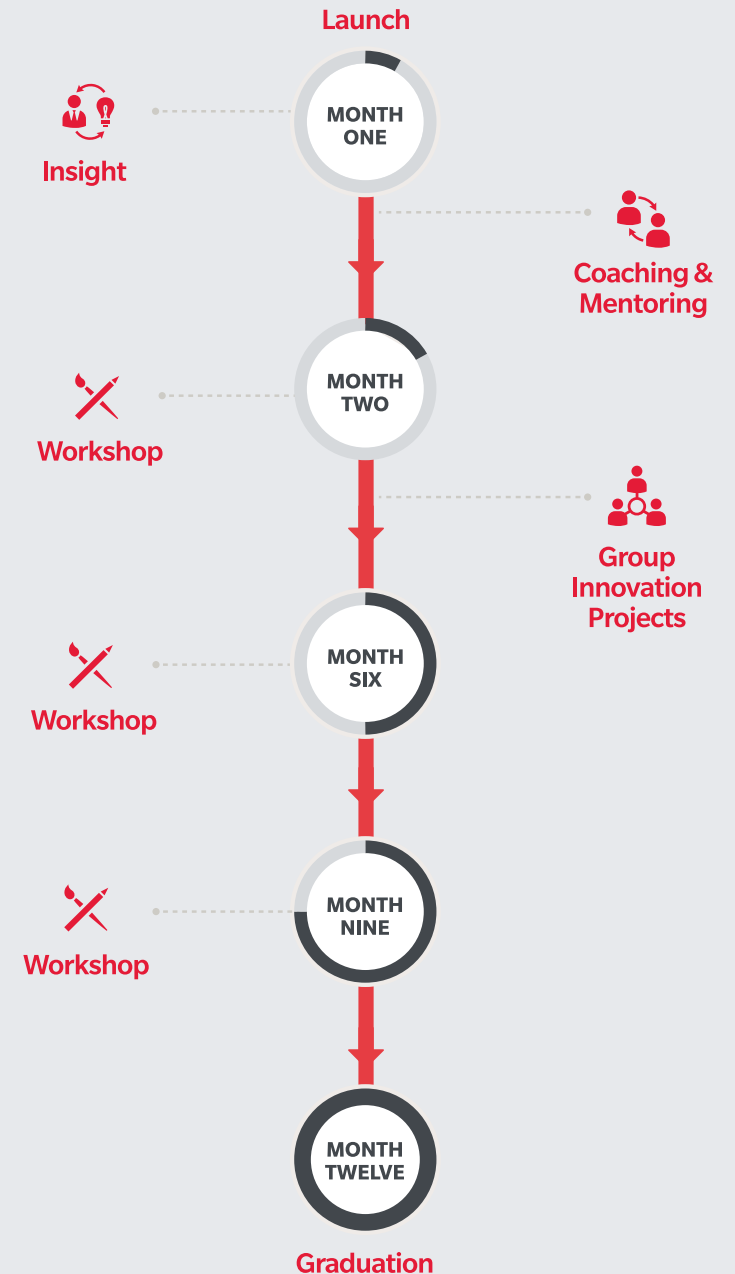
A unique one-on-one relationship to leverage assessment insights and discuss performance, leadership and careers. Our trusted network of mentors and accredited coaches are some of Australia's most respected business leaders.

## 3. Experiential workshops and study tours

Strengthening key leadership skills, embedding learning and growing diversity of thought. Includes facilitated group workshops, roundtable discussions with a diverse range of industry leaders and immersive tours based on core leadership themes.

## 4. Group Innovation Projects

Building greater understanding on what it takes for their organisation to thrive and their role in making it happen. The projects address an organisation-wide challenge and stretch people to work collaboratively across the organisation, influence others and successfully drive change.



# McCarthy Mentoring is a leadership development organisation that has inspired and developed leaders for 20 years.

We partner with organisations across the corporate, government and not-for-profit sectors to deliver tailored programs that improve performance and drive change. Our experience, approach and access to our exceptional network of highly respected leaders, offer clients invigorating and outcome focused programs that achieve results.

“We aim to create a life changing experience for people that is intense and rewarding. We understand the challenges leaders face and the qualities and skills needed to succeed. Participants leave armed with fresh perspectives, stronger skills, and the confidence to grow into agile effective leaders.”

**Sophie McCarthy, Executive Director**



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## EDL Case Study

“IGNITE is a bespoke program with a group that understands our business, our challenges and our people. IGNITE is helping us grow them into world class leaders.”

**James Harman,**  
CEO of global energy company, EDL

### Results



More motivated & engaged



Increased performance



Better leaders



Improved communication & influence

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### Get in touch

Talk to us about developing a program for your people.

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