

one 2 one

EXECUTIVE SCHOLARSHIP

Mentee

Tatiana Isaacs

Fundraising and Communications Director
The Shepherd Centre

McCarthy Mentoring is proud to have awarded Tatiana Isaacs the 2017 Executive Mentoring Scholarship. As the scholarship winner, Tatiana was offered an Executive Mentoring Program with Jenny Bott AO as her mentor. Tatiana sought to further develop her leadership skills, gain more insight into how Boards operate and to strengthen her engagement with her Board. She also wanted to consider her career and broaden her horizons.

HAS THE MENTORING RELATIONSHIP MET YOUR EXPECTATIONS?

The program by far exceeded my expectations. Jenny helped me gain insight into possible career pathways that I haven't even thought of. She also helped me focus on things that are most important to me. I tend to get excited about doing more and spread myself too thin. Working with her helped me focus on a few things and do them better. Her wealth of experience working on various Boards also helped me understand how I can work with our Board better. For me all my goals were ticked and I wished the program went for longer!

WHAT WAS THE MOST VALUABLE ASPECT OF THE MENTORING EXPERIENCE?

The nature of mentoring is completely different to other professional development programs. The most valuable aspect was Jenny's insight into where I'm at now and where I can be in my career and the value I deliver to the organisation I work for. I felt I had a change in my mindset. Courses normally don't do this, you just gain knowledge. With mentoring, I gained resolve and confidence to make changes in my life that will get me where I want to be.

DID YOU GET MATCHED WELL?

Absolutely fantastic match - the pairing couldn't have been done better and I could not have found a better mentor myself.

HOW HAS THE MENTORING HELPED YOU AND THE SHEPHERD CENTRE?

I am more confident and more effective in my role. I am a better leader to my team. I'm managing my relationships with the Board in a slightly different way and influencing them in a different way. I have clear objectives for my career plan and the next steps I need to take.

WOULD YOU RECOMMEND THE EXECUTIVE MENTORING PROGRAM?

Yes! This is the first time I've been mentored and can't say enough what an important part this experience has played for me. The lessons I learnt will last a long time! Well done and thank you to the whole team at McCarthy Mentoring. I'm very grateful for this opportunity and experience.



TATIANA ISAACS

Mentor

Jennifer Bott AO

Chair, National Institute of Dramatic Arts (NIDA); Artistic Director of the Canberra Writers Festival; Non-Executive Director of The Australian Museum, The Bundanon Trust, Australian National Academy of Music, NIDA Foundation Trust and the Sydney Orthopaedic Research Institute

Jenny is a professional mentor, board member and consultant. She is currently a consultant in Innovation and Development to the Museum of Australian Democracy at Old Parliament House. She has held a number of senior executive roles including CEO of the Australia Council for the Arts, CEO of the University of New South Wales Foundation and General Manager of Musica Viva Australia. She has also previously chaired the Australian Festival of Chamber Music.

WHAT DO YOU ENJOY MOST ABOUT MENTORING?

I love mentoring because I find it infinitely interesting and unpredictable; always a learning experience for both people involved; and it has the capacity to really impact lives positively.

WHAT DO YOU SEE AS THE BENEFITS OF MENTORING?

I think mentoring and coaching programs are, at best, a safe environment in which to learn and grow, to solve problems, to gain skills, develop new perspectives and to explore options all within in a confidential, personalised conversation with someone who has no other interest other than enabling positive outcomes for that individual.

WHAT DO YOU SEE AS THE BENEFITS OF THE MENTORING FOR TATIANA AND THE SHEPHERD CENTRE?

I think Tatiana has a clearer, firmer, broader perspective on her role at the Shepherd Centre now. She was always a high energy, focussed, committed professional but I think our discussions have been helpful in terms of networking, external perspective, longer term vision and confidence

WAS IT A GOOD MATCH?

Yes! We connected and enjoyed our sessions. I think we respected each other's approach and commitment to the process. We are quite different to each other but in my experience different career backgrounds and life experiences often enhance the mentoring experience.

WHAT IS YOUR ADVICE FOR FUTURE PARTICIPANTS?

My main advice is for participants to spend time thinking about and articulating what they want to get out of the process. The best experiences are mentee driven. Using the one2one Mentoring Goal-Setting Cards to identify goals and issues for discussion is really helpful too. Tatiana is a great example of doing this to good effect.



JENNY BOTT AO



McCARTHY MENTORING

TEL +61 2 8958 5365 EMAIL enquiries@mccarthymentoring.com

WEB www.mccarthymentoring.com