



McCARTHY MENTORING



Executive Mentoring Program 2016/2017

URBAN DEVELOPMENT INSTITUTE OF AUSTRALIA NSW



UDIA NSW has launched an Executive Mentoring Program for leaders working in the property sector. The program will be managed by McCarthy Mentoring.

The mentoring program offers talented industry specialists a unique professional development opportunity to work one2one with an experienced executive. Mentors will draw on their experience in business and as company directors in the sector to provide confidential advice and support.

Research shows that mentoring is a strategic way for organisations to engage, retain and develop talented people. It also helps to manage succession planning, increase cross-organisation and industry communication, broaden networks as well as develop a culture of mentoring within the urban development industry.

The UDIA NSW Executive Mentoring Program is specifically designed to assist with:

- Talent retention - recognise and engage high performing employees
- Executive development - strengthening leadership capabilities

MENTORING BENEFITS

- Chance for reflection and clarity around professional and personal goals
- one-to-one support and advice from some of the industry's most respected leaders
- Support to gain further confidence and become more effective leaders
- Insights into effective stakeholder management and communication
- Chance for reflection and clarity around professional and personal goals
- Opportunity to reward senior managers by investing further in their development
- Expanded professional networks and increased industry profile

WHO SHOULD APPLY?

Talented professionals who are currently employed at a member organisation with 10 -15 years industry experience, a track record of achievement and the aspiration to be a future leader in the sector.

PROGRAM INCLUDES

- Structured 10 month executive mentoring program
- Interviews and strategic matching of mentees with an experienced mentor
- one2one online guided platform covering 10 leadership themes to support the mentoring relationships
- A special launch event attended by all participants in October 2016
- Exclusive networking function with program alumni in Sydney CBD during February 2017
- Event to conclude the program in July 2017
- Formal evaluation

FOR FURTHER INFORMATION CONTACT

UDIA NSW

02 9262 1214

www.udiansw.com.au



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"It was valuable to spend time with an industry leader who is a great thinker and networker."

Mike Milligan, Senior Development Manager, Residential Development NSW, Stockland

"The meetings with my mentor had a galvanic effect."

Lisa McCutcheon, General Manager Corporate Communications, Frasers Property Australia

"I have improved my skills in managing decision making with the senior executives."

Colin Sargent, Senior Project Manager, Barangaroo Delivery Authority

"The care in matching me and my mentor was excellent. It is a great program and very effective. I would strongly recommend it."

Gabrielle Morrish, Principal, GMU

SELECTION

UDIA NSW member organisations are to nominate 1-2 participants. Individuals who meet the criteria may also apply.

Applicants are currently employed at a member organisation with 10 -15 years industry experience, a track record of achievement and the aspiration to be a future leader in the sector.

KEY DATES

Applications close Monday 5th September, 2016

Program launches week commencing 17th October, 2016

Program conclusion July, 2017

APPLICANT/NOMINEE DETAILS

Please complete the following form and submit with a copy of your CV or bio to Victoria Irvine UDIA NSW by email: virvine@udiansw.com.au

Name: _____ Company: _____

Job Title: _____ Email: _____

Mobile: _____ Years of Industry Experience: _____

Address: _____

FEES

UDIA Member \$5,850 + GST

Non-Member fee \$6,850 + GST

PAYMENT DETAILS

Total Cost: \$ _____

Cheque enclosed

Please debit my: (circle) Mastercard Visa Amex* Diners*

* Extra charges will be incurred if using Amex 3% or Diners 4%

Name of cardholder: _____ Signature: _____

Card number: _____ Expiry: _____

The program fee is non-refundable for cancellations received after the 5th of September 2016.

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Once registration is processed by UDIA NSW, you will be contacted by McCarthy Mentoring to commence the strategic matching process.