

McCARTHY MENTORING



PARTICIPANT BIOS

EXECUTIVE LEADERSHIP AND MENTORING PROGRAM 2014

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# Urban Development Institute Of Australia

McCarthy Mentoring was contracted by UDIA NSW to design and deliver its Executive Leadership and Mentoring Program for 2014. The eight month program offers senior executives the opportunity to work one-on-one with experienced industry leaders.

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ASSISTING HIGH PERFORMING EMPLOYEES, EMERGING LEADERS AND ESTABLISHED LEADERS IN THEIR CAREER DEVELOPMENT.

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MENTOR

## Lee Valentine

General Manager,  
Hoyne Design

Over his 25 year career, Lee has developed and honed a passion for building brand-led businesses and engaging customer experiences. This focus has underpinned his success as a senior executive and strategist in both agency and client-side organisations. He took up the role of general manager at Hoyne Design in 2013.

Lee is an experienced leader with a deep understanding of the value brand brings to business having previously worked as General Manager for Showads Digital Team, General Manager for George Patterson Bates Recruitment Advertising business, Director of Production for XM Harrow, a Senior Strategist for Foster's Brewing Group, Director of Marketing for McGrath Estate Agents and most recently Managing Director of Valentine Associates.

Lee studied at UTS and completed a Masters of Marketing as well as a Masters of Architecture. He is currently a senior lecturer at Swinburne University, the University of Technology, Sydney and Billy Blue Design School.



MENTEE

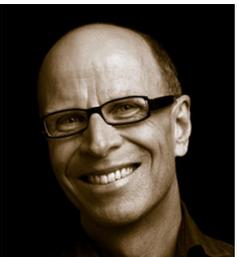
## Christopher Lowry

Managing Director,  
Urban Land and Housing Group

Christopher is recognised as one of the most active property professionals in the new property market in Sydney. Having been involved in the industry for over 20 years, Christopher is passionate about implanting new and innovative marketing strategies based on new technology and research.

He has initiated the implementation of all aspects of residential property development from sourcing englobo sites to the handover of completed dwellings to purchasers.

Christopher has also achieved the residential sales manager role for Land Sales and Management, Homeworld Landsales, Unit Sales and Marketing and now currently in the role of Urban Land and Housing.



MENTOR

## Philip Manidis

Governor, Centennial Parklands Foundation; board member, St George Community Housing Association

Philip Manidis founded leading urban design consulting firm, Manidis Roberts, serving the energy, property, transport, water and industrial sectors since 1988. In 2012 Manidis Roberts was acquired by UK listed company, RPS.

Originally the managing director and finance director of Manidis Roberts, Philip went on to become a non-executive director and chairman in 2007. In this role, he led the transition of the board from an executive board to a professional, educated and independent board with a balance of non-executive and executive directors.

In the last 10 years, Philip has been a major participant and shaper on alliance programs and projects for major infrastructure projects in the transport, water and energy sectors.

Philip is currently fulfilling a portfolio of roles, including non-executive director, program and project leadership, business strategic advisor and mentor.

He is currently a member of St George Housing Association Portfolio board and a governor of the Centennial Parklands Foundation.



MENTEE

## Gabrielle Morrish

Principal, GMU

With 26 years of experience, Gabrielle has gained extensive skills which cover all aspects of urban design and architecture. She has practiced in the private sector, State and Local Government in Sydney and London including senior roles in Government.

Gabrielle established GMU as a leading Urban Design and Architecture practice in 2004. Since that time she has undertaken numerous significant urban design projects including revitalisation strategies and master plans for new towns and major redevelopment sites. She has provided expert urban design studies and services for numerous Brownfield sites and existing centres across Sydney and NSW, master planning for Senior Living projects and Affordable Housing, as well as Master planning major Greenfield sites.

She has prepared a number of visual impact studies for major developments and is a highly experienced Urban Design Court expert with the Land and Environment Court.

Gabrielle completed her honours degree in Architecture at the University of New South Wales.



MENTOR

## Jane Jose

Chief Executive Officer, Sydney Community Foundation

Jane is a specialist in strategy and public policy focused on urban community development. Appointed CEO of Sydney Community Foundation in 2014, Jane has held executive management and leadership roles in architecture, design and planning consultancies and government agencies.

A former Deputy Lord Mayor of Adelaide and Member of the Central Sydney Planning Committee, Jane is skilled in governance, policy development and in navigating local, state government and community issues.

She has a deep interest in the arts and culture and has been Deputy Chair Australian String Quartet and a director of many leading cultural organisations. She is a published author, a fellow of the Australian Institute of Company Directors and a member of the Planning Institute of Australia. Jane has achieved an Institute of Company Directors Diploma AGSM and has a Bachelor of Arts from the University of Adelaide.

Jane has been described as an inspiring leader with the capacity to comprehend complex issues swiftly, express herself clearly and pursue constructive solutions to problems without compromising her commitment to the community interest.



MENTEE

## Karla Castellanos

Associate Director and Senior Urban Designer, GMU

Karla has extensive international experience having worked as a Senior Architectural Designer in Singapore, Project Architect in Miami, Florida and Architect in Pittsburgh, Philadelphia.

More recently in Sydney, Karla's urban design work at GMU includes Subdivision Master Plans involving site analysis, strategy and concept design; local council urban design and DA reviews, Development Control Plans, JRPP report writing, Visual Impact Assessments as well as community consultation and facilitation. She is an experienced project and office manager and regularly called as an expert witness with the Land and Environment Court.

Karla completed a Masters of International Studies (Advanced) at the University of Queensland, a Post Graduate Diploma in Urban Design at Oxford Brookes University, UK, a Bachelor of Architecture at the University of Miami School of Architecture, USA and Associate in Arts in Architecture at Miami Dade College, USA.



MENTOR

## Barry Mann

CEO, Anjoto Properties;  
Non-Executive Director

Barry has 30 years of business experience in both public and private companies, including six years at Stockland and fifteen years with Lend Lease.

Barry has a proven track record as a business leader in managing and building businesses, with significant experience in leading high performing teams. He has led large scale international property projects as Managing Director and Chief Operating Officer, with global responsibility for portfolios up to \$5bn, directly and in joint ventures.

Barry has successfully managed the profitable growth of large scale property development portfolios delivering over \$300m in annual revenue and project investments up to \$2bn in a wide range of property sectors, including Residential Development, Mixed Use Development and Industrial Projects.

His current business provides advice to start-ups in property development.

Barry has a Bachelor of Engineering (Civil) from the UNSW, Graduate Diploma in Applied Finance and Investment at the Securities Institute of Australia and completed the Advanced Strategy Program at the University of Chicago—Booth School of Business.



MENTEE

## Nicholas Loder

Senior Technical Officer, NSW Land and Housing Corporation

Nicholas Loder is the Senior Project Officer, NSW Land and Housing Corporation, Family and Community Services.

Since 2003 he has provided policy advice for all new construction and major refurbishments for the LAHC housing portfolio, including advice on property assessment surveys and specialist design advice on access and Liveable Housing features.

Prior to working in state government Nicholas had more than eighteen years' experience in various small to medium sized architectural firms specialising in medium density housing, commercial and industrial buildings, providing design, documentation and material selection advice.

Nicholas is on various committees including the Australasian Housing Institute NSW Chapter, Urban Development Institute of Australia's NSW Communities Sub-Committee, Australian Network of Universal Housing Design, and a member of various architectural associations including AAA, DOCOMOMO NSW, and the Twentieth Century Society of NSW.

Nicholas holds qualifications in architecture, the built environment and public sector management.



**MENTOR**

## Romilly Madew

Chief Executive, Green Building Council of Australia

Romilly is the CEO of Green Building Council of Australia, Australia's peak industry association responsible for creating sustainable buildings and areas for everyone.

Passionate about creating sustainable places for people, Romilly Madew has led the Green Building Council of Australia since 2006.

With a global reputation as an influential advocate and change agent, Romilly's collaborative style has led to many national and international board and committee appointments.

A graduate from the University of Sydney (Bachelor of Agricultural Economics), Romilly was the author of the seminal Dollars and Sense of Green Building (2006), the first report to outline the business case for green building in Australia.

Romilly is a board member of the World Green Building Council, which is mobilising the global efforts of more than 100 green building councils; she was named one of the '100 Women of Influence 2012' by the Australian Financial Review and Westpac, and was the National and NSW winner of the Telstra Business Women's Awards 2009 (Community & Government).



**MENTEE**

## Lisa McCutcheon

Marketing Director, Frasers Property Australia

Lisa has 14 years' experience in property marketing management and leadership. She has a proven ability to conceive and implement marketing strategy on time, on budget and on target in a high pressure development environment. Lisa has demonstrated strengths in creative ideation and marketing innovation, notably in brand management, digital media and community engagement.

She is distinguished by highly effective and intuitive relationships with core consultants, informed by prior roles in advertising account management and production.

She has skills in media relations, presentation and public speaking as well as copywriting for business and consumer applications. She is currently a member of the UDIA Leadership Committee and has previously been in the UDIA Women in Development Committee. Lisa has been awarded Winner for Central Park 'Marketing' category at the UDIA NSW Awards in 2012 and also Winner for Trio 'Marketing' category at the UDIA NSW Awards in 2009.

She graduated with a Bachelor of Communication (Journalism) at UTS and is currently responsible for all marketing functions for the company in both Australia and New Zealand.



**MENTOR**

## Matthew Quinn

Non-Executive Director and Consultant

Mathew was the Managing Director of Stockland for almost 12 years until 2012. During this time the company increased its assets from \$1.5bn to \$12bn, took a market leading position in the Australian Real Estate (AREIT) sector and turning from a relatively small, proprietor run company to a top 30ASX listed organisation.

As well as running his own successful business as a consultant and coach to property executives, Matthew is currently a Non-Executive Director of CSR Ltd and Urban Growth as well as Chairman of Carbonxt Group Ltd. He is also highly sought after media commentator and public speaker on the property industry and broader related issues such as demographics, economics and technological change

Matthew has been National President of the Property Council of Australia, a Director of the Business Council of Australia, Chair of the Australian Business and Community Network and is currently the Director of the ABCN Foundation.

Matthew has a Bachelor of Science with Honours in Chemistry and Management Science, is a Chartered Accountant, an Associate of the Royal College of Science and a fellow of the Royal Australian Planning Institute and Royal Institute of Chartered Surveyors.



**MENTEE**

## Colin Sargent

Project Director, Barangaroo Delivery Authority

Colin currently provides management and coordination of the Project Development Agreement for Barangaroo South which includes governance, programming, design, planning, public domain, sustainability and infrastructure.

He has previously worked with the Government Architects Office, Department of Public Works and Services, Scott Carver PTY LTD and Taronga Zoo – Development Branch, Capital Works and Infrastructure Division before moving to the Sydney Harbour Foreshore Authority. He has worked at the Barangaroo Delivery Authority for more than four years in senior project management roles.

Colin has a Bachelor of Architecture from UTS and has gained skills throughout his career including visualisation specialist, management of multiple high profile development projects and coordinating planning groups.



**MENTOR**

## Philip Graus

Director, Cox Architecture

Philip Graus is a Director of Cox Architecture with extensive local and international experience in residential, master planning and urban design projects. He is highly skilled in managing multi-disciplinary teams.

Philip has also been involved in a number of Design Review and Excellence Judging Panels over the past 10 years as well as drafting Design Controls and Guidelines.

He is currently overseeing major urban planning projects which include two rail stations, multiple town and local centres, as well as housing for over 60,000 residents

Philip received the NSW Board of Architects Byera Hadley Award, a Kohn Pederson Fox Fellowship and was a Fulbright Scholar. He has lectured widely on urban planning and housing issues and is a member of the UDIA Urban Renewal Committee and is alternate chair of the PIA NSW Urban Design Chapter. He is also a member of the Australian Institute of Architecture Built Environment Committee. He published a book on Australian Housing with Philip Cox and Bob Meyer in 2011.



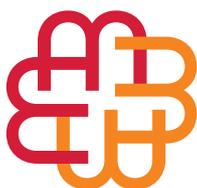
**MENTEE**

## Mike Milligen

Senior Development Manager,  
Residential Development NSW,  
Stockland

Mike Milligen is a Senior Development Manager with Stockland and is currently responsible for leading the development of its 2000 lot masterplanned community Elara at Marsden Park in Sydney's North West. Mike has worked across all of Stockland's NSW Residential Communities projects over the last 9 years from his initial responsibilities as NSW Landscape Manager and NSW Regional Planning Manager (North) respectively before transitioning into Development where he oversaw the development of Waterside (Penrith) and now at Elara. Prior to his career at Stockland Mike practiced as a consulting landscape architect/urban designer with PSB (now AECOM), Context, Landscan and Hornsby Council.

Mike is passionate about building masterplanned communities that integrate the natural and built form environments to create sustainable places to live. As a development manager Mike loves the opportunity to have a direct impact in influencing all aspects of a project—from design, planning, construction, sales, marketing, community management—and therefore shaping a better way for people to live in greenfield and brownfield developments.



**McCARTHY MENTORING**

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